



The promotion of equality, diversity and British Values

At St Francis of Assisi Catholic Primary School we value the diverse ethnic backgrounds of all our pupils and families and undertake a variety of events and lessons to celebrate these. We teach tolerance and respect for the differences in our community and the wider world. Although it is recognised the school actively celebrates our cultural diversity, this will need promoting and reinforcing across the school alongside the implementation of a British Values Policy.

Democracy:

- Democracy is extensive within our school. Children have the opportunity to have their voices heard through discussion and open forums within their classes, through elections for School Council, House Captain, Eco-Council, RE Council; through pupil interviews as part of becoming a peer mediator or play leader; through pupil questionnaires. The School Council attends termly Locality Meeting (Locality council).

The Rule of Law:

- The importance of laws, whether they be those that govern the class, the school, or the country, are consistently reinforced throughout the curriculum and the school's Behaviour Policy. Pupils have regular opportunities to reflect on their behaviour through school and class collective worship. Children discuss core values and positive examples at the start of each year. Visits from authorities such as the Police, Fire Service and our parish priest help reinforce this message. The children in Y6 complete a Junior Citizenship Day each September to reflect on how rules are designed to help safety i.e. rail safety, Stranger Danger. Parents are involved in the implementation of policies.

Individual Liberty:

- Within school, children are actively encouraged to make choices, knowing that they are in a safe and supportive environment. As a school we provide boundaries and educate children to make choices safely, through provision of a safe environment and empowering education that aims to develop independent, self-confident, co-operative, collaborative and resilient learners. Children are encouraged to know, understand and exercise their rights and personal freedoms and are advised how to exercise these appropriately. We teach this through our E-Safety and EPR lessons and through our day-to-day conversations and modelling of expectations. In our school we believe it important to give children the freedom to make choices as part of their education and preparation for life. They practise this through for example: choice of challenge within a lesson or choice of participation in our numerous extra-curricular clubs and opportunities.

Mutual Respect:

- St. Francis of Assisi is a multi-cultural Catholic primary school that strives to be a positive force in the life of the church. We aim to create a community which is underpinned by the Gospel values of Christ; where all children have the opportunity to develop spiritually, creatively, physically, socially and academically; where the talents and abilities of all members are valued and where compassion, tolerance and forgiveness are guiding principles. These values are embedded in our Behaviour policy and expectations for all our school community. Displays around the school promote respect for others and this is reiterated through our school values and our daily conversations and expectations. Our school behaviour system, which was reviewed in April 2017, recognises excellence at both class and school level. Each week staff to nominate children for 'Star of the Week and 'Learning Behaviour award'. This is shared in the weekly newsletter. Pupils are given leadership roles throughout the school through duties such as Play Leaders and School Councillors.

Tolerance of those of Different Faiths and Beliefs:

- This is achieved through enhancing children's understanding of their place in a culturally diverse society and by giving them opportunities to experience such diversity. This is supported by planned events which include Multi-Lingual March, whole school displays that recognise and celebrate diversity, Collective worship and learning in RE and EPR. Through our RE programme of study, Come and See, we teach about respect for other faiths and beliefs.